

The Episcopal Church of the Holy Spirit
Vestry Meeting
January 29, 2010

Present

Rev. Nancy Coon, Ben Adair, Paul Williams, Patricia Hall, Maggie Castleman, Brooks Elliott, Rae McCartney, Paul Greene , Aaron Smyth, Cindy Krudop

- Paul Williams was selected as Senior Warden
- Aaron Smyth was nominated by Ben Adair, and was elected by acclamation as Junior Warden
- Jeanne Payne has offered to continue as Vestry Clerk. Paul Greene nominated her, and all approved.
- Patricia nominated Penny Dellana to continue as Treasurer, and all approved.
- Paul Greene nominated Bill Hall to continue as Chancellor, and all approved. Aaron nominated Rob Schneider for Assistant Chancellor, and all approved.
- Nancy gave a history of the budget process at ECHS.
- Every full time employee must be paid the same percentage of health insurance and pension as the clergy beginning 2012.
- Paul W. proposed Vestry person of the day now be performed as a team of 2. We would have the same Sunday each month and Brooks would no longer be required to count offering each week. Paul W. will set up a new schedule. We went over opening and closing duties.
- Paul W. suggested that we needed to reconstitute the 2010 Pledge Drive beginning with the church's 25th birthday and continuing through Pentecost. After Pentecost start 2011 Pledge Drive. Paul G. assented to be the leader of the stewardship drive. Perhaps kick-off during Lent. The last Lenten lesson is titled "Extravagant Generosity".
- Paul W. presented a study document of a 4 year budget plan. Penny Dellana and Keith Jordan compiled a forecast of the budget and the wish budget (also referred to as the "Faithful Budget") for 2010-2013.
- Aaron questioned where do our priorities lie? All agreed that the mortgage is #1 with staff as #2. Paul G. suggested that we need to increase the Rector's salary to what is the right thing. Administrative Assistant is the next priority after the Rector. Paul W. proposed changing Administrative Assistant's hours from 30 to 40. It was approved by the Vestry.
- Paul G. put forth a resolution: We commit as a Vestry to organize a Pledge Campaign to augment 2010 campaign in hopes of raising an additional \$55,000. It was approved by the Vestry.
- Paul G. moved that we use a surplus of \$20,000 increase 2010 budget by adopting "Faithful budget" on line item of Rector salary to be consistent with 2010 budget and to increase Administrative Assistant's salary to be consistent with 2011 salary for 40 hours effective immediately.
- A discussion was held concerning the sound system in the sanctuary. This was tabled for further discussion.

Meeting was adjourned at 4:15 p.m.