

Episcopal Church of the Holy Spirit
Vestry Meeting
Sunday, October 23, 2011
12 Noon – 2:00 PM

Attending

Aaron Smyth (AS)	Paul Greene (PG)
Paul Williams, Senior Warden (PW)	Rae McCartney (RM)
Keith Jordan (KJ) Chair, Finance Committee	Rob Schneider (RS)
Larry Boyd (LB) Rector	Bill Hall (BH) Chancellor
Maggie Castleman (MC)	Frank Murphy (FM)
Patricia Hall (PH)	

- Opening Devotions:
 - Opening Prayer: *Vestry Handbook* October
- Old Business:
 - Minutes for Sept Meeting – Will be sent by PG along with Sep & Aug minutes today for review
 - Treasurer's Report and Questions – Cash flow reports were sent by Penny earlier in the week
 - Still on target for 2011 for contributions and expenses
- New Business:
 - Ed Dohoney will be visiting next Sunday with the Vestry and the Search Committee – the Vestry will meet after church with Ed
 - The revised Parrish profile is nearly ready – Angie Jordan has worked on this and it is in a near final version
 - New Vestry members –
 - Motion (FM) that Tom Hausler (2nd RM) be appointed to fill the 2 year Vestry position and also to be named Junior Warden. Motion passed unanimously.
 - LB and Shelley have gone through the church records and determined that there are 91 participating households per the diocese. LB provided us with some data about the number of pledging households and the average size of gifts. (See Attached). The next steps are to try to reach out to those that are not pledging and try to find out why.
 - KJ gave an update on the budget and Stewardship Campaign. We are \$66K short between the Stewardship actuals and the Stewardship goals. KJ gave a review of the possibilities that the Finance Committee has provided that would save enough money so that we can proceed with a rector search. There was a discussion about the issues around making some of these cuts and whether this is the right thing to do.
 - Proposal is to take 15-20 minutes of announcement time at both services to describe what would have to be cut in order to hire a rector. The bottom line message will be that we do not believe that it is in the best interest of the congregation to do this.
 - There will also be a pastoral letter from the Vestry to reinforce this message.
 - MC proposed that we organize a potluck for the greening of the church which is the Sunday prior to Christmas. There was broad agreement on this.
- Words for Reflection:

- Vestry Members: Done
- Junior Warden: Done
- Senior Warden: Done
- Interim Rector: Done
- Next Scheduled Meeting:
 - Vestry Meeting – November 20, 2011

Submitted by:

Paul Greene
Vestry Clerk
October 23, 2011