

Church of the Holy Spirit
Vestry Meeting
December 7, 2009

Present

Rev. Nancy Coon

Ben Adair

Ty Lawrence

Carol Morehead

Paul Williams

Cindy Krudop

Patricia Hall

Maggie Castleman

Brooks Elliott

New: Rae McCartney, Paul Greene, Aaron Smyth

- **DWTX Apportionment 7%:**
After discussion and prayer, the Vestry voted how to designate ECHS's 7% apportionment to the DWTX: 50% to outside diocese ministries and 50% to the national church.
- **Pledge and 2010 Budget Update from Finance Committee:**
--Carol explained the Finance Committee 2010 budget recommendations.
--Paul W. resolved the "Housing & Salary Resolutions for Clergy 2010." The resolution was seconded and put to a vote. The Vestry unanimously approved.
- **Suggestions for Pledge Drive Follow-up**
--Vestry members will contact their members via phone or email and remind them about pledges.
--Place pledge cards on a table in the Narthex.
--Vestry members will speak to congregants after both Sunday

services of the importance of pledging. Paul Greene will speak December 13 and Carol will speak December 20.

○ **ECHS Birthday Celebration Update**

--Maggie spoke briefly about the church birthday celebration. She explained her idea for an artificial birthday cake with candles that represent items needed by the church ministries. Church members will choose which gifts to give (similar to the Helping Hands Christmas Tree). Maggie's idea was enthusiastically received by the group.

--Vestry will contact each ministry leader & ask for a most-wanted items list.

○ **By-Laws Discussion: Election Processes.**

--Any vestry member may participate in the by-laws committee. Please email or call Paul Williams if you are interested.

○ **End of year Ministry Review/Preparation for 2010 Mission and Ministry**

--Rev. Coon wants to focus on the service performed outside the church—outreach either church-sponsored or when Church opens its doors for community use.

--She put a question to Vestry members: What is it that you would have wanted to have accomplished by now for the church?

Answers from members were:

- By-laws
- Employee handbook
- Small groups (See *Building relationships*)
- Improved space for Sunday school classes
- Improved trail system
- Ways to involve more people in ministries
- Fields for kids to play on

- To let community know that ECHS is Not Under Construction; better signage
- Cross on top of building
- Handicapped parking
- Building relationships (See *Small groups*)

--Nancy handed out a Congregational Meeting Report of 2009 that listed over 40 separate events and ministries of ECHS.

○ **Vestry Meeting: Day and time for meetings?**

Tentative: First Sunday of the month. Members will check their calendars. They should consider a start time after lunch.

○ **Vestry Retreat: January or February Friday Evening/Saturday until 3 or 4:00 pm.**

Each Vestry member will email the group with the weekends he or she cannot make.

○ **Annual Congregational Meeting: Sunday, January 10, 9:30-10:30 am.**

Jeanne Payne

Clerk