

Church of the Holy Spirit
Vestry Meeting
Sunday, April 11, 2010

Present:

Rev. Nancy Coon

Paul Williams

Ben Adair

Aaron Smythe

Paul Greene

Brooks Elliott

Maggie Castleman

Rae McCartney

Cindy Krudop

Patricia Hall

Adele Simpson: Visitor

- **Minutes for March Meeting:** Ben motioned to accept the minutes and Cindy K. seconded the motion. ACCEPTED by Vestry. Regarding note about Jr. Warden e-mail: Nancy will ask Keith Jordan about creating a Jr. Warden e-mail account.

- **Vision and Mission Exercise for Congregational Groups:**
 - Paul W. passed out a draft of a letter to the Congregation regarding ECHS budget needs. Vestry discussed revisions to the content and the urgency of the message. There will be a presentation to the congregation at each worship service on May 2nd led by Paul W. and Paul G. regarding our budgetary situation and a beginning of a Reaffirmation and New Pledge Commitment for the 2010 Budget in order to address the shortfall between pledges and actual budget.
 - Adele Simpson addressed the Vestry with her concerns regarding the decision to not extend the Youth Minister position for another year. She stated that the teenagers at Holy Spirit need a full-time leader.
 - Paul W. asked Vestry members to begin calling their list of congregants this week and arrange to meet with them at home, at the church, or elsewhere. Call Shelley or check the church calendar for church availability.
 - Handouts:
 - “15 Listening Points” forms to use when visiting with church members. Bring completed forms back to the next Vestry meeting.
 - “2010 Pledge Affirmation Timeline”

○ **Salary recommendation for Nursery Staff:**

The Vestry unanimously adopted the following pay scales for the Nursery for Interim Time and for the time when a new Nursery Supervisor is employed:

Suggested Pay Scale beginning April 11, 2010:

1. New Supervisor: \$10.50 and after six months \$11.00 per hour. (This position is not filled as yet) So, the following is the suggestion for the Interim Time:
2. Courtney Dymowski: \$10.50 per hour as Supervisor beginning April 11th until hiring of new Supervisor: \$9.00 as one of Nursery Workers when another Supervisor is hired
2. Sarah Matlock: \$9:00 per hour beginning April 11th

Suggested Sunday Pay Scale with One Nursery Worker and One Supervisor:

	Sunday Pay	Monthly Pay
Supervisor:	\$42.00	\$168.00
Nursery Worker:	<u>\$36.00</u>	<u>\$144.00</u>
Total:	\$78.00	\$312.00

Suggested Sunday Pay Scale with Two Nursery Workers and One Supervisor:

	Sunday Pay	Monthly Pay
Supervisor:	\$42.00	\$168.00
Nursery Worker:	\$36.00	\$144.00
Nursery Worker:	<u>\$36.00</u>	<u>\$144.00</u>
Total:	\$114.00	\$456.00

- One person has applied for Nursery Supervisor position; the applicant will be interviewed by three or four congregants, hopefully this week. During the summer, the nursery could operate with one supervisor and one nursery worker.

○ **New Business:**

- Discovery Day School: Summer Camps in 2010: Four summer camps; enrollment will probably be high.
- Discussion about consistency of attendance in children & youth classes and the demise of Wednesday night program.
- Discussion of possible Summer Worship Times effective Memorial Day through Labor Day: 8:30/10:00 am

○ **Our Offerings to the Lord (giving our time, talent, and treasure):**

- Water Leak: Dug up 900 feet of pipe; compression pipe was leaking, but now seems to be pushed together. Leaking still persists, but now has lessened. Spent \$2,000 on this project so far.
- Roof Repair: To be paid for out of capital account (not to exceed \$700). Acceptance of bid from Concord Roofing. Aaron S. moved to accept the bid, Cindy K. seconded. Vestry APPROVED.
- Hays County is going to request placing a utility pole on ECHS property when Hays Country Acres Rd is straightened.

- Recommendation on Renaming/Establishing New Accounts: (renaming to fit their use)
 - The Capital Account (Columbarium & mortgage) renamed the Building Fund.
 - Rector's Discretionary fund will be renamed.
 - Reimbursement fund to be created
- Financial Executive Summary will be available soon (1 page) from Finance Committee.
- **Miscellaneous**
 - Vestry Members:
 - Ben A.: good turnout for Founder's Day ECHS parade float.
 - Patricia H.: area behind the classroom has become a junkyard. Maggie offered the use of her dumpster for the refuse. Patricia will call IESI and arrange for the return of their garbage cans.
 - "Where are They Now?" handout
- **Next Scheduled Meeting:**
 - May Vestry Meeting: May 2nd, 12:30 pm. Members will bring their own lunch.

Jeanne Payne
Clerk